Dear Applicant

WHM is an Equal Opportunities Employer. This means that all applicants for jobs with WHM will receive equal treatment irrespective of race, colour, nationality, religion, disability, age, marital status, sexual orientation, class, responsibility for dependants or any other factor which is not directly relevant to the job description of the post applied for.

Information provided by applicants is for monitoring purposes and confidential. This form will not be made available to anyone involved in the shortlisting process or to any member of the interview panel.

The completion of this form is voluntary, but we would greatly appreciate your

co-operation in helping us to monitor our policies to ensure they are effective.

Thank you.

Post Applied For (give job title) ………………………………………………………

Where did you hear about this role?……………………………………………….

|  |
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| This form will be kept **confidential** and cannot be traced back to you.*You do not have to complete this form or answer all of the questions if you do not want to*.We’d be grateful if you could tick any boxes that apply to you. |
|
| **Age** | **Religion** | **Sexual Orientation** |
| ⬜ Under 16⬜ 16 - 18 ⬜ 19 – 25⬜ 26 – 40⬜ 41 – 49⬜ 50 – 65⬜ 66 -75⬜ 75+⬜ Prefer not to say |  ⬜ No religion⬜ Buddhist⬜ Christian⬜ Hindu⬜ Jewish ⬜ Muslim⬜ Rastafarian⬜ Sikh⬜ Other (please tell us)…………………………………….. | ⬜ Heterosexual/straight, attracted to men⬜ Gay woman/lesbian, attracted to women⬜ Bisexual, attracted to both women and men⬜ Undecided⬜ Prefer not to say⬜ Other (please tell us)…………………………………….. |
| **Ethnic origin** |
| **Asian**⬜ Asian British ⬜ Bangladeshi ⬜ Chinese ⬜ Indian ⬜ Pakistani⬜ Other (please tell us)…………………………………….. | **Black**⬜ Black British⬜ African⬜ Caribbean ⬜ Other (please tell us)…………………………………….. | **White**⬜ White British⬜ English ⬜ Northern Irish⬜ Scottish ⬜ Welsh⬜ Irish⬜ Other (please tell us)…………………………………….. |
| **Mixed parentage**⬜ Asian & White⬜ Black African & White⬜ Black Caribbean & White⬜ Chinese & White⬜ Other (please tell us)…………………………………….. | **Other**  ⬜ Arab⬜ European⬜ Other (please tell us)…………………………………….. | **Prefer not to say**⬜ Prefer not to say  |
| **Please tick:** |
| ⬜ Refugee ⬜ Traveller/Gypsy/Roma⬜ Asylum seeker ⬜ None of the above |
| **Disability** | **Do you have a long term health condition?** |
| ⬜ None⬜ Learning disability ⬜ Learning difficulty (e.g. dyslexia)⬜ Mental health ⬜ Physical disability⬜ Sensory (e.g. sight, hearing) ⬜ Other (please tell us)……………………………………………………….. | ⬜ No⬜ Yes (please tell us)……………………………………………………….. |
| **Are you a Carer?** e.g. Looking after a relative, friend or neighbour | **Are you a single parent?** |
| ⬜ No ⬜ Yes | ⬜ No⬜ Yes |
| **Your full post code:** |
| ……………………………………………………………………………………………………………………………….…………… |

**THANK YOU**